

SUSTAINABILITY REPORT

2024



BOA
PANELS FOR CONSTRUCTION

2024 Sustainability Report

Bo Andrén AB (BOA) is a Swedish family business whose journey started back in 1942. For over 80 years, we have been working to find the right building boards from the best manufacturers around the world. We carefully select quality products for our wide range that align with our sustainability ambition for a non-toxic, responsible and sustainable construction industry. Focusing on the customer and applying state-of-the art logistics, we are one of the leading board suppliers in Sweden.

At BOA, we work actively for a more sustainable construction industry. We work hard to minimise our negative impact and increase our positive impact on nature and society. Through a conscious and carefully considered choice of producers and materials, we use natural resources in a responsible way. For us, it makes sense to act with respect for people and the environment, and to be a stable, profitable and inspiring company for our employees and society. Taking responsibility for the environment features throughout our business, from our work in-house to our relationships with stakeholders. We want to communicate our sustainability efforts in as clear and easily accessible a way as possible. After 80 years as a supplier of building boards, investing early in sustainability, we have created a clear picture of what our stakeholders demand. Our sustainability report aims to provide a good picture of how we set about achieving our objective – to supply “great boards” from forest to home. This sustainability report covers the company Bo Andrén AB and relates to the 2024 financial year.

CONTENTS

CEO: Introduction	3
Challenges facing the construction industry	4
Challenges facing BOA	5
BOA's prioritisation of the UN's Sustainable Development Goals	6
Monitoring Sustainability and Metrics	9
TOPIC From First Steps to a Sustainable Future: Bo Andrén AB's Sustainability Journey	10
TOPIC The Tracks of Time: Step by Step towards Sustainability	12
TOPIC Boards of Change: Our Sustainability Journey Through The Board Industry	14
Bo Andrén AB's environmental and quality management system	15
The gender balance at Bo Andrén AB	15
BOA's sustainability strategy	16

Material events during the financial year

Thanks to its broad line in building boards and its high quality, 2024 saw the company succeeding to maintain its market share in a declining construction market. Our ability to always guarantee high delivery reliability to our customers, along with our high customer experience index, strengthened our brand still further during the year. We have found that our B2B customers have welcomed our e-commerce service with easy to access information 24/7, and that the younger generation prefer to order goods through such a service. We are also seeing an increase in demand for our service concerning sustainability issues, which guides the construction industry into making the right choice of products for specific projects.



Jörgen Sågman
CEO Bo André AB

2024'S DECISION FOR FUTURE DEVELOPMENT

Our group company is now helping to further strengthen our sustainability efforts by implementing a new sustainability platform. This digital tool will efficiently collate the necessary climate data from all our producers. The platform will also ensure that our head office and logistics centre in Rosersberg is provided with all our climate data.

The company has been quality and environmentally certified to ISO 9001 and 14 001 for many years, and we are now looking at certifying our operations to ISO 450001 - Occupational Health and Safety Management. This is in line with what our customers expect of us as a supplier.

The requirements that the European Union is now imposing on companies regarding climate change mean that we have to put even more effort into ensuring that we have all the climate data to meet the EU's requirements. If needed, we will bring in extra resources to provide the market with the correct information.



Challenges facing the construction industry

2024 has been a challenging year for the construction industry, in which sustainability and innovation have been continuing to drive necessary change. With increasing requirements from the market and from regulations, such as the CSRD and EU Taxonomy, companies are facing the challenge of ensuring that their projects meet these ever higher sustainability standards. Higher material costs and continued uncertainty surrounding global supply chains are impacting both the industry's finances and project schedules. At the same time, the energy crisis is continuing to push the need for energy-efficient buildings and infrastructures.

Alongside these challenges, the industry is also facing greater demand for digitisation and transparency. With the new legislation, such as the EU regulation on digital product passports, it is more important than ever that

companies are able to report the entire life cycle of products – from raw material and production through to use and recycling.

Additional factors impacting the market are trade policy measures, such as punitive tariffs and anti-dumping duties. To protect European industry, trade restrictions are sometimes imposed on imported products deemed to be sold at below market value or that have received state aid in their countries of origin. Such measures may affect the importing of building materials from different parts of the world and lead to changes in cost structures and supplier relationships.

So the construction industry can continue to develop and meet the requirements calls for a combination of innovation, collaboration and strategic investments. By actively working with digitisation, sustainable materials and energy-efficient solutions, the industry will not only be able to handle the challenges but also create new opportunities for growth and development.



Challenges facing BOA

As an importer and distributor of building boards, we are facing several challenges at Bo Andrén that reflect both the development of the industry and global changes. One of the main challenges is the rapidly increasing demand for sustainability and the upcoming EUDR. It means we have to ensure full transparency in our supply chains and be able to document that our products meet the stringent sustainability requirements set in the market. To do this, we must communicate effectively with suppliers and thoroughly review production methods, certificates of origin and traceability to mitigate the risk of non-compliance.

We work closely with our suppliers to ensure that raw materials, including the products we import, comply with these standards and do not contribute to deforestation, soil degradation or other negative environmental impacts. This is an ongoing process in which we ensure our checks and requirements are in line with the latest research findings and regulations.

Another significant challenge is the changing market conditions, where global supply chains continue to be affected by geopolitical tensions, higher transport costs and rising commodity prices. These factors impact both the availability of sustainable materials and the purchasing costs, which in turn create a more unpredictable market.

Besides this, we can also be affected by trade policy measures, such as punitive tariffs and anti-dumping duties. When countries impose restrictions on import goods to protect their own domestic production, it can lead to changes in purchasing and distribution conditions. For an importer, this means we have to keep a constant eye on new regulations and adapt our strategy to ensure our purchasing remains competitive.

To keep these risks to a minimum, we actively work to diversify our purchasing channels and broaden our range of suppliers. By ensuring a broader portfolio of partners, we can reduce the risk of individual events or market changes disproportionately impacting our business. We also work to strengthen our cooperation with existing partners by creating long-term agreements, providing stability for both parties.

At the same time, we explore alternative solutions to ensure reliable deliveries and competitive prices for our customers. Part of this strategy involves optimising logistics and transport, including greater use of maritime and rail transport, as well as investing in digital technologies to improve sales and distribution flows. By combining digitisation with strategic purchasing decisions, we are able to not only streamline our own operations, but also help our customers make more sustainable decisions.

Our strength is based on our long-standing focus on quality and sustainability. We will continue to carefully assess our suppliers and products to ensure that we can offer the market sustainable and high-quality solutions that meet both current and future requirements. By focusing on sustainable materials, complying with the new regulations and maintaining a high standard despite global changes, we are committed to meeting the challenges that 2025 will bring and strengthening our position as a reliable and responsible player in the market.

BOA's prioritisation of the UN's Sustainable Development Goals

At BOA, sustainability is an integral part of our business and a guiding principle in all our decisions and initiatives. As part of our long-term sustainability efforts, we have chosen to focus on nine of the 17 global sustainable development goals (SDGs) set out in the UN's 2030 Agenda. These goals reflect our ambition to promote economic growth, social justice and environmental responsibility, while working to ensure a sustainable future for future generations.

Following a comprehensive stakeholder and materiality assessment carried out in 2019, we identified the areas in which we have the best opportunity to make a difference and in where our work creates the most value for our customers, business partners and society in general. Our choice of the goals we prioritise is based on these assessments and aims to meet the expectations of our stakeholders and prepare us for future regulations and market demand.

Although we focus on nine specific goals, this does not mean that we ignore the other eight SDGs. On the contrary, we see them as part of our broader sustainability efforts, adapting our strategies to ensure that we contribute to the

whole. However, we prioritise the areas where we have the best opportunity to influence and create lasting change.

SUSTAINABILITY IN EVERY DECISION AND ACTION

BOA is committed to integrating sustainability into every aspect of our business. Every action, every initiative and every business decision is a conscious effort to achieve the UN's global SDGs. By proactively implementing sustainable solutions and developing innovative strategies, we ensure that our work has a positive impact on both the environment and society.

We work closely with our suppliers and partners to ensure that they share our vision and actively work to minimise their environmental impact. Through strict environmental requirements, regular checks and a clear Code of Conduct, we ensure that our products meet the highest sustainability standards and that our operations contribute to a more responsible industry. Our focus is also on reducing our own carbon footprint through energy-efficient processes, lower resource consumption and smart logistics solutions.



OUR PRIORITISED UN GOALS AND HOW WE CONTRIBUTE

BOA has identified the following nine UN goals as the most relevant to our business and our sustainability efforts. Below we describe how we actively work with each goal and how it impacts our decisions and strategies.



INDUSTRY, INNOVATION AND SUSTAINABLE INFRASTRUCTURE

Our work is aimed at building a resilient infrastructure, promoting inclusive and sustainable industrialisation, and driving innovation. We see technological development as a key factor in creating long-term sustainable industries and efficient logistics solutions.



LIFE BELOW WATER

BOA works actively to reduce negative impacts on the oceans by opting for maritime transport over more emission-intensive alternatives, such as road and air. Maritime transport is generally more energy efficient with lower carbon dioxide emissions per tonne of goods, making it an important part of our sustainable logistics strategy.



RESPONSIBLE CONSUMPTION AND PRODUCTION

We focus on minimising the use of resources, waste and environmental impact through efficient management methods and responsible consumption. By ensuring that our products are certified according to strict environmental standards, such as FSC® (SAI-COC-010786), Forest Stewardship Council® and PEFC, and by working with life cycle assessments (LCA) and environmental product declarations (EPD), we can ensure that our operations promote a more circular economy. en mer cirkulār ekonomī.



CLIMATE ACTION

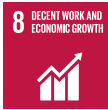
BOA takes climate change very seriously and has put actions in place to reduce our impact on the climate throughout the value chain. By choosing suppliers with ambitious climate goals, optimising our energy consumption and cutting transport emissions, we are taking concrete steps to limit our impact on the climate and help build a more sustainable construction sector.



SUSTAINABLE CITIES AND COMMUNITIES

BOA is part of the global transition towards more sustainable cities and communities by offering environmentally friendly building materials. Our products are designed to reduce the climate impact of buildings and further energy efficiency. We also work with industry associations and authorities to promote sustainable building standards.





DECENT WORK AND ECONOMIC GROWTH

We strive to create a fair and safe working environment, not only within our own organisation but also within our supply chain. By placing strict requirements on working conditions and safety, we ensure that our employees and business partners have decent working conditions and good opportunities for development.



PEACEFUL AND INCLUSIVE SOCIETIES

BOA works actively to combat corruption and promote transparency in all parts of our business. Our strict Code of Conduct and zero tolerance for bribery and improper actions ensures that our business is run in an ethical and responsible manner.



EQUALITY

We uphold the principle of equal rights and opportunities for all people regardless of gender, ethnicity or background. By actively working with gender-equal recruitment, skills development and leadership programmes, we work hard to create an inclusive and fair work environment.



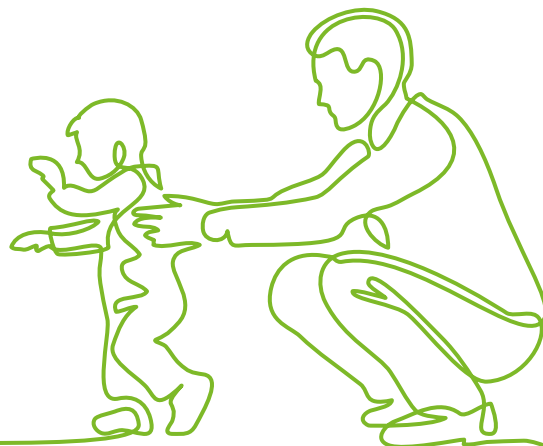
ECOSYSTEMS AND BIODIVERSITY

BOA takes responsibility for ensuring that our wood-based materials come from responsibly managed forests and that our operations do not lead to deforestation or loss of biodiversity. By collaborating with certification bodies and environmental organisations, our work helps preserve and restore ecosystems.

BOA ACTS AS A ROLE MODEL IN THE CONSTRUCTION INDUSTRY

For BOA, sustainability is not an isolated strategy, but a fundamental part of our DNA. We are committed to acting as a role model in the construction industry by implementing sustainable business models, minimising our environmental impact and ensuring fair working conditions. Our sustainability strategy covers all areas, from product development and logistics to social responsibility and ethical business principles.

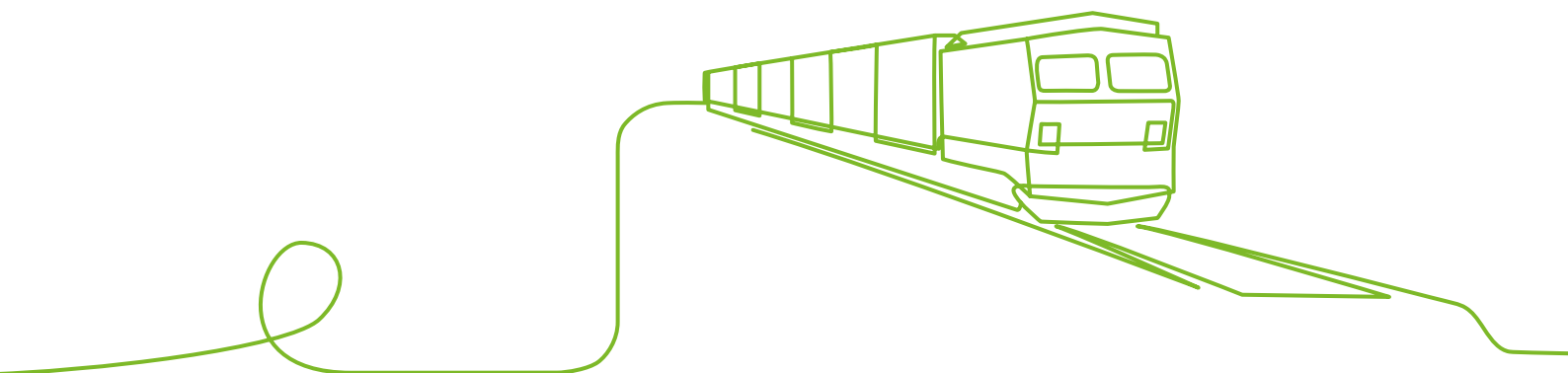
By combining innovation, transparency and responsible leadership, we continue to drive our industry forward. We are proud to be part of the solution for a sustainable future and look forward to further developing our input in line with the UN's global SDGs.

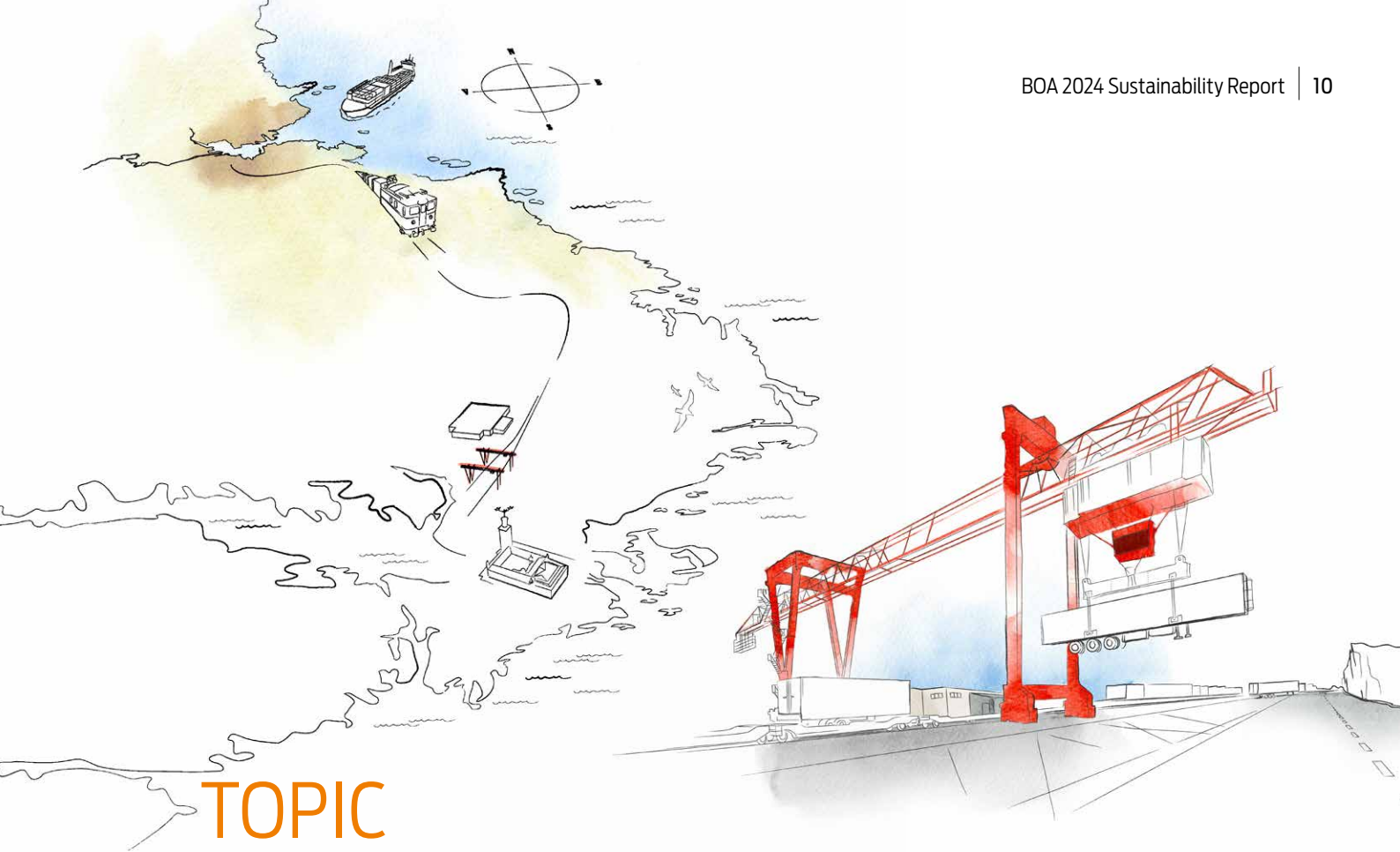


Monitoring Sustainability and Metrics

We have carefully monitored our progress within sustainability and have set out our key metrics in this report, including energy use, transport efficiency, water consumption, personnel structure and overall climate impact. These indicators are a central to continuously improving our sustainability performance.

AREA	UNIT	METRICS 2024	METRICS 2023	METRICS 2022
Environment				
Energy (BOA)	CO2/tonne	13,2	38	43
Mobility (BOA)	CO2/tonne	83,9	75	116
Material/waste (BOA)	CO2/tonne	73.6	54	94
Transport (indirect footprint)	CO2/tonne	2,312.8	2,416	2,592
Manufacture of products (indirect footprint)	CO2/tonne	15,882	24,959	22,276
Total carbon footprint	CO2/tonne	18,365	27,542	25,121
Water footprint				
BOA's plant	Water/m3	127	148	148
Manufacture of products (indirect footprint)	Water/m3	183,940	178,806	251,956
Total water footprint	Water/m3	184,067	178,954	252,104
Community				
Employees	Men/women (%)	67/33	62/38	62/38
Management	Men/women (%)	50/50	60/40	50/50
Board	Men/women (%)	100/0	100/0	67/33
Personnel turnover	Started/ended	2/1	4/4	6/5
Workplace accidents	Number	1	0	2
Long-term sickness	% of long-term absence due to illness (14 days)	0.45%	0.01%	0.44%
Increase in financial contribution to NGOs	Change from previous year %	0%	0%	0%





TOPIC

From First Steps to a Sustainable Future: Bo Andrén AB's Sustainability Journey

Sustainability is not something that can be achieved overnight – it is a long journey, requiring commitment, clear goals and a willingness to adapt to new requirements and expectations. Sustainability has been a natural part of Bo Andrén AB, long before it became a global focus. Responsibility, quality and long-term thinking have been key words in the company's strong business philosophy, right from our early years.

SUSTAINABILITY IS ROOTED IN OUR BUSINESS

Our journey within sustainability has grown in parallel with the company's development. Since its founding, Bo Andrén AB has had close connections with the forest industry, and this has shaped our view of sustainable business. As an importer and distributor of wood-based building boards, we have always seen ourselves as a link between the forests' resources and the needs of the construction industry, which means that we are especially responsible for ensuring that our material is not only high quality but also produced to be sustainable over the long term.

We realised early on that forestry plays a crucial role in the global environmental balance. We are, therefore,

especially committed to always ensuring that our wood comes from sustainable sources. Our promise is simple: none of our timber must come from rainforest regions or forests where unsustainable logging is practised. We have consistently pursued this principle and see it as a solid pillar of our business.

GREAT BOARDS – OUR GUIDING PRINCIPLE IN ATTAINING SUSTAINABILITY

One of the earliest expressions of our commitment to sustainability is our slogan: "Great boards from forest to home". This phrase sums up our philosophy – that not only do we want to deliver high-quality building boards, we also want to do it responsibly.

Being great means that we:

- Select our suppliers carefully, so we can guarantee that they comply with our requirements for sustainable forestry.
- Have transparency in our supply chains, so our customers can feel confident that the products they buy from us meet the highest standards.
- Undergo constant improvement by investing in research, innovation and sustainability projects.

This philosophy is embedded throughout our company and is the basis for all our decisions – from purchasing and production to transport and distribution.

INVESTING IN THE CONSERVATION OF RAINFORESTS AND BIODIVERSITY

We are not content just following prevailing standards – we want to do more. Since 2016, we have been active members and contributors to the non-profit organisation Save the Rainforest Sweden, which works to protect the world's most threatened forests.

Why is this so important to us?

- Rainforests are crucial to the global climate.
- They absorb large quantities of carbon dioxide and are home to enormous biodiversity.
- The logging of rainforests has disastrous effects, both for the climate and the animals and people living there.
- Protecting forests is one of the most effective climate actions we can take.

In supporting Save the Rainforest Sweden, we can tangibly contribute to the conservation of valuable woodland, while still driving our sustainability efforts forwards in the board industry.

SOCIAL RESPONSIBILITY AND COMMUNITY ENGAGEMENT

For us, sustainability is not just about environmental issues – we see it as something broader which also involves social

responsibility. We want to be a player that makes a difference, not only for the environment, but also for the community and the people who live in it.

We have, therefore, been a partner company to Stockholm City Mission for several years. For us, it is imperative that we contribute to creating a better society by supporting those who need it most. Stockholm City Mission works daily to help people in vulnerable situations, and through our partnership, we can help in their important work.

We believe that companies have a duty to engage with communities in more ways than just creating profit. We want to be a positive force – a player that not only focuses on short-term profitability, but also takes responsibility for the future.



TOPIC

The Tracks of Time: Step by Step towards Sustainability

Sustainability is a process that requires commitment, taxonomy and long-term thinking. For Bo Andrén AB, the journey towards a more sustainable business has been a gradual development, in which we have progressively implemented actions and strategies to minimise our impact on the environment, while reinforcing our social responsibility. We see it not as an isolated part of the business but as an integral part of everything we do – from production and supplier collaborations to transport and customer relations.

Our sustainability strategy is by no means static, but something we are constantly developing in line with new requirements, regulations and industry changes. We have actively adapted to the increasing requirements from both authorities and the market, basing our development on a desire to be at the forefront of sustainability efforts.

THE FIRST STEPS TOWARDS A MORE SUSTAINABLE BUSINESS

Over the first ten years of the new millennium at Bo Andrén AB, we began working more systematically with sustainability issues. We realised that we needed to create structures and processes to ensure that our business could maintain a high level of transparency, quality and environmental aspects.

2009 – ISO certifications: In order to structure our quality and environmental work, we have ISO 9001 and ISO 14001 certification. ISO 9001 ensures that we work according to a quality standard where the focus is on customer satisfaction, efficiency and continuous improvement. ISO 14001 helps us reduce our environmental impact by identifying and addressing risks in our operations relating to the environment.

2011 – Supplier review: We implemented a rigorous process for reviewing suppliers to ensure our business partners observe high standards in environmental aspect, social responsibility and business ethics. We carry out regular checks and follow-ups to ensure that our suppliers work according to our guidelines. We map the entire supply chain to ensure transparency and responsible production.

SUSTAINABILITY EFFORTS ARE BECOMING MORE EXTENSIVE

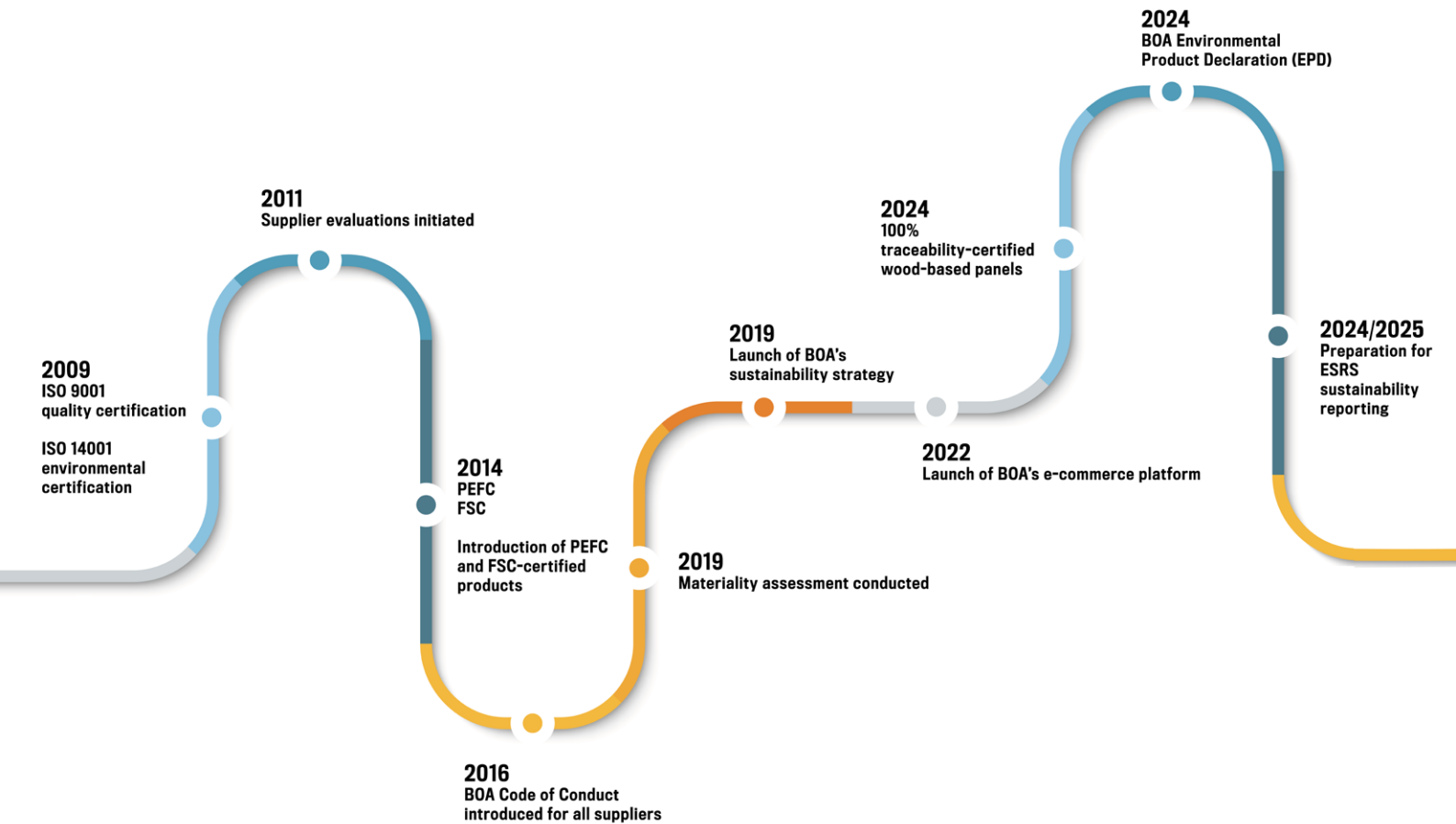
From 2010 onwards, our sustainability efforts intensified further. Statutory requirements and market demand concerning sustainability increased, and we realised that we needed to take greater responsibility to ensure that our products and processes were sustainable at all levels.

2014 – FSC and PEFC certification:

Being certified to FSC® (SAI-COC-010786), Forest Stewardship Council®, and PEFC (Programme for the Endorsement of Forest Certification), means we can guarantee that our wood-based building boards come from responsibly used forests. Such certification meant that our customers could feel confident that our products helped achieve sustainable forestry and not result in deforestation or environmental degradation.

2016 – Code of Conduct for suppliers:

We introduced a Code of Conduct for all our suppliers, in which we set clear requirements for sustainability, working conditions and business ethics. This code is a fundamental part of our sustainability efforts and ensures that all our partners work according to the same values as ourselves.



2019 – Materiality assessment

In 2019, BOA conducted a materiality assessment, in which we identified which of the UN's sustainability goals we should focus on, summarised in our three focus areas: sustainable forestry, environmentally friendly transport and conscious product choices.

2019 – Formalisation of our sustainability strategy:

We established our official sustainability strategy, in which we set clear goals for reducing our environmental impact and strengthening our social responsibility.

MODERN TIMES AND ALIGNMENT WITH EU REGULATIONS

We have spent the last few years adapting to the increasingly stringent requirements of EU law.

2022 – Launch of BOA E-commerce

Aimed at making it easier for our customers and the next step in seamlessly integrating sustainability in all stages of our business.

2024 – 100% certified timber boards:

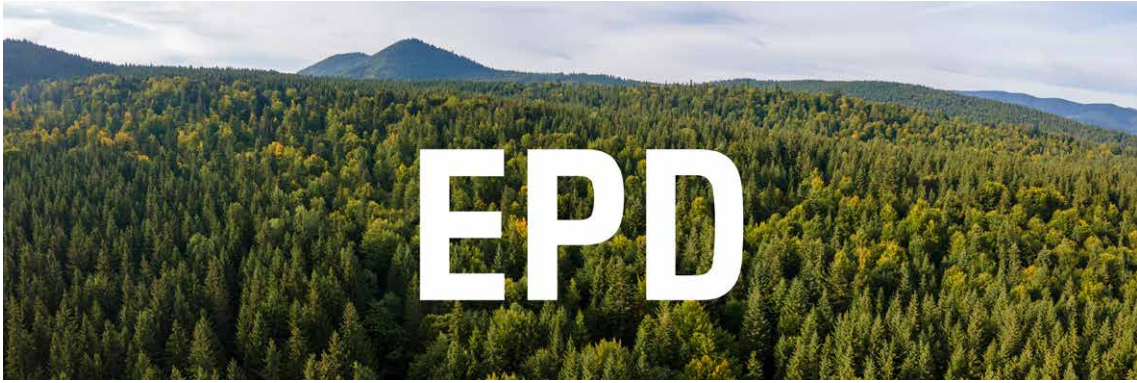
We were proud to announce that all our timber boards now come from certified suppliers, clear proof of our long-term sustainability efforts.

2024 In 2024, working closely with some of our suppliers, we developed our own third-party verified EPD for plywood to increase the transparency of our climate impact in the value chain.

2024/2025 – Alignment with the EUDR:

We align our operations with the European Union Deforestation Regulation (EUDR), which means that we ensure full traceability in our supply chain and that none of our wood comes from illegal deforestation.

By working consistently and focusing on our goals, we have created a strong foundation for sustainability in our business. Yet, we see this as an ongoing journey – we will continue to develop and improve to be at the forefront within sustainable building materials.



TOPIC Boards of Change: Our Sustainability Journey Through The Board Industry

The construction industry is constantly changing, and at Bo Andrén AB, we have always been a player who adapts to new requirements and expectations. For decades, we have developed our business to ensure that we offer the most sustainable products, while maintaining a high level of quality and innovation.

BUILDING MATERIALS AND CLIMATE IMPACT

We know that the construction sector accounts for a large share of the world's carbon dioxide emissions and resource consumption. Our aim is, therefore, to drive the industry in a more sustainable direction by:

- Offering products with a small carbon footprint
- Investing in innovation and new sustainable materials
- Helping customers make more sustainable choices through knowledge sharing

SUSTAINABLE BUILDING MATERIALS OF THE FUTURE

We are always working to develop and assess new materials and technologies that could reduce the environmental impact of the construction industry. Some of the areas we focus on are:

- Circular material flows: We investigate how we can increase the recycling of building boards and reduce the amount of waste material.
- New, innovative board materials: We keep apprised with research into new materials with a lower climate impact.

- EPD (Environmental Product Declaration): We ensure that our products have EPDs, enabling transparency throughout the lifecycle of the product.

We see sustainability as a constant process of development. By combining our many years of experience, technological innovations and strong commitment to sustainability, we are continuing to lead the change in the board industry.

We are convinced that the future belongs to those companies that take responsibility – and we are ready to stay on our sustainability journey, step by step.



Bo Andrén AB's environmental and quality management system

BOA is certified according to the International Organization for Standardization (ISO). Our quality and sustainability efforts have been conducted in accordance with ISO 9001 and ISO 14001 since 2009. For us, our ISO 14001 environmental management system is an important tool for systematising our sustainability efforts. It helps us integrate environmental aspects into our planning work, implementation, follow-up and improvement of our operations.

We aim to use our position and opportunities to work together in the community in which we and our stakeholders operate, and we are committed to contributing to a positive community engagement. As an importer and distributor of building boards, we are responsible for the source of the core content of our products. We work with serious and responsible

producers around the world who can guarantee the origin of the raw materials.

We are aware of the risks associated with unsustainable forestry and take an active part in protecting the world's rainforests. Our commitment also ensures that we comply with the laws and requirements applicable to our business from an environmental perspective.

Our environmental and quality management system includes regular internal audits and annual external audits conducted by competent certification bodies. Based on ISO's benchmarking, our management system has achieved a "mature" level in all areas, demonstrating a very robust and clear management system that promotes continuous improvement.

The gender balance at Bo Andrén AB

BOA strives for an equal gender balance between men and women at all job levels and is a key part of our sustainability efforts. All our employees are given the same opportunity for training and development, and should be paid equal pay for work of equal value. There is no unequal treatment or discrimination in the workplace.

In terms of the gender balance among our entire workforce, the majority of our employees are currently men. Among office workers, the gender balance is more even, with 46% being women. Our management is evenly balanced, with women constituting 3 out of 6 of the

management team. In terms of the board of directors, the proportion is two thirds men.

BOA has several actions in place to increase the gender balance in our organisation. We expect our recruitment companies to provide candidates of both sexes and that both men and women take part in the different stages of the recruitment process. Above all, we try to highlight women as role models in the company, both internally and externally, as we believe this is key to making our company attractive to women and creating a more sustainable and diverse workplace.



Sustainability is a central part of our business and is embedded in everything we do. Our strategy is based on three main dimensions: economy, ecology and social sustainability. By working systematically with sustainable supply chains, innovative products, efficient transport, energy efficiency and social responsibility, we ensure that we continue to be a leading player in sustainable building boards.

To ensure that our strategy makes a real impact, we map our carbon footprint constantly and take action to minimize it. Our sustainability coordinator is responsible for following up on our goals and conducting annual audits to identify areas of improvement together with our CEO. Transparency is a cornerstone of our work, and we report on our progress on a regular basis to create greater understanding and trust among our customers, suppliers and business partners.

SUSTAINABLE SUPPLY CHAINS AND CHOICE OF MATERIALS

As a global importer of building boards, it falls to us to ensure that our products are not only high quality, but also produced with environmental and social factors in mind. We focus actively on selecting suppliers that meet international sustainability goals and have clear climate strategies to reduce their carbon footprint. Since legal requirements and opportunities vary in different parts of the world, we need to

be proactive in assessing and managing risks relating to our global supply chain.

To ensure our products contribute to a non-toxic and sustainable construction industry, our work focuses on certifications such as FSC and PEFC, as well as environmental databases such as Basta, SundaHus, Byggvarubedomningen and the Nordic Swan Ecolabel's Building Products Portal. We also require our products have clear climate declarations and environmental product declarations (EPD) to enable transparency throughout the lifecycle of the product.

We work hard to stay one step ahead at all times and are always looking for new opportunities to reduce our environmental impact by working with suppliers who share our vision of sustainability. For us, responsible sourcing is a key factor in building a more sustainable construction industry.

SUSTAINABLE TRANSPORT AND LOGISTICS

Transport makes up a significant share of the construction industry's impact on the climate, and we work actively to reduce our emissions through optimised logistics flows and a greater proportion of fossil-free transport options, such as rail and water. We have set clear requirements for our transport suppliers and are constantly exploring new opportunities of achieving more sustainable delivery methods.

There is a growing demand in the construction sector for fossil-free and energy-efficient shipping. As a result, we have set goals to:

- Increase the proportion of transport that takes place by means of fossil-free trucks, rail and water.
- Optimise transport routes and mixed loading to reduce emissions.
- Introduce climate performance requirements for our transport suppliers.
- Explore opportunities for increasing the use of rail transport.
- Ensure that our warehouses and logistics centres are run on 100% renewable energy.

We are aware that the transport sector is undergoing a transition. For our part, we are actively working to integrate sustainable solutions into our logistics flows. We believe in creating a transport system that is both efficient and sustainable in the long term, while ensuring that we can offer our customers a premium service and quick delivery.

ENERGY EFFICIENCY AND DIGITISATION

Energy efficiency is one of the most important factors in our sustainability strategy. Our head office and logistics warehouse are run on 100% renewable energy, and we are actively working to reduce our energy consumption through optimisation and further investments in solar energy. We conduct regular analyses of our energy use to ensure that we make the most sustainable choices possible and minimise our carbon footprint.

Alongside energy efficiency, digitisation and innovation are important drivers in our sustainability efforts. By implementing AI and modern digital solutions, we can improve:

- Warehouse management – procedures to minimise waste and superfluous transport.
- Logistics – smarter route planning and mixed loading.
- Customer experience – digital platforms that give customers access to detailed sustainability information about our products.

In order to future-proof our business, we continuously invest in updating our IT systems, developing digital platforms and improving our resource management. We focus on being at the forefront of energy efficiency and digital innovation to make Bo Andrén AB an even more sustainable and competitive player in the market.

WORK ENVIRONMENT AND SKILLS SUPPLY

Social sustainability is just as important as ecological sustainability, so we are also active in creating a safe and stimulating work environment for our employees. Through investments in better lighting in our warehouses, regular employee surveys and skills development, we make sure our workplace is both safe, inclusive and stimulating.

Sustainability is not just about climate and environment – it is also about people. We consequently invest in:

- Further training and skills development for our employees.
- Better work environments by investing in lighting, safety and ergonomics.
- Gender equality and inclusion, where we work for a more diversified workplace where everyone has the same opportunities.

We see our employees as our most important resource and are determined to create a workplace where everyone can thrive and develop.

OUR STRATEGY GOING FORWARD

Our strength is based on our long-standing focus on quality and responsibility. We will continue to carefully assess our suppliers and products to ensure that we can offer the market sustainable and high-quality solutions that meet both current and future requirements.

We are seeing major changes in the construction industry and are actively working to:

- Follow and align ourselves with new regulations, such as the CSRD, EUDR and CSDDD.
- Develop more sustainable products and ensure high transparency through EPDs and climate declarations.
- Strengthen our partnerships with suppliers who prioritise sustainability and innovation.
- Reduce our carbon footprint through fossil-free transport and energy efficiency.

By consistently integrating sustainability into all areas of our business, we will continue to be a driving force in the construction industry. Bo Andrén AB is determined to continue to lead sustainability developments and contribute to a more sustainable future for our customers, suppliers and society in general.



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